

2020

August Police Cadet Report



PURPOSE OF THE CADET PROGRAM

The Gaithersburg Police Cadet Program was created for college students who have an interest in pursuing a career with the Gaithersburg Police Department. The Police Cadet Program serves to identify and select qualified individuals contemplating a career in the field of law enforcement and provide them with career orientation and first-hand experience to better prepare them to be a Gaithersburg Police Officer when they reach the minimum requirements for that position.

Cadets will perform a variety of hands-on administrative, technical, and other tasks supporting the functions, services, and operations of the Gaithersburg Police Department while gaining insight and awareness into a law enforcement career and various phases of law enforcement. Cadets have an opportunity to work directly with, assist, and observe sworn and civilian personnel to experience the challenges and personal rewards of a police career.

Candidates should exhibit good character, sound judgment, honesty, reliability, and integrity that blend together with a philosophy for community-oriented policing, and a strong desire to serve the citizens of Gaithersburg.

The goal of this monthly report is to provide a summary of the various activities, classes, crime prevention efforts and community collaborations which the Cadets have taken part in.

QUALIFICATIONS TO BE A POLICE CADET

- Be at least 18 years old (at time of hire).
- Have the ability to lawfully become employed in the United States.
- Possess a valid driver's license and have a good overall driving record.
- Be in excellent physical and mental condition, as determined by comprehensive examinations.
- Have graduated from an accredited high school, or possess a high school diploma recognized by the Maryland Department of Education or a General Equivalency Diploma.
- Be of good moral character, with no felony convictions or misdemeanor convictions for which a sentence of imprisonment for one year or more could have been imposed.
- Not be a current user of illegal drugs.
- Pass a comprehensive background check.
- Be attending or will attend (as soon as eligible) an accredited community college, college, or university in an area that will prepare them for a law enforcement career- classes are not limited to criminal justice programs.
- Be able to work evenings, weekends and holidays, as needed.

ABOUT THE JOB

- Cadets are paid \$15 an hour.
- Cadets may work up to 20 hours per week (evening, weekend, and holiday work may be required).
- Cadets are eligible for up to \$3,500 in tuition reimbursement per year of Police Cadet employment. Reimbursement will occur after successful completion of the Gaithersburg Police Department Police Officer Field Training Program.

Community Outreach

Due to COVID-19, all in-person community events have been cancelled.

Assignments/Details

Due to COVID-19, all assignments or details have been cancelled.

Ride-Alongs

Ride-alongs are an educational part of the Cadet Program and gives the Police Cadet a better understanding of not only police operations but operations with other agencies and other departments within the City, such as the Montgomery County Fire and Rescue Services, Neighborhood Services, the Emergency Communications Center, Parking Enforcement, Speed Camera, and Towing. Normally the Police Cadets participate in ride-alongs, however, due to COVID-19, all ride-alongs have been suspended.

Training

Training of Gaithersburg Police Cadets falls under the responsibility of the Community Services Office. Police Cadets attended a two-week training academy in August, 2020 along with receiving additional training in such areas as legal updates, modern day policing and constitutional concerns, First Aid certification, Use of Force, Defensive Tactics, Firearms Safety and Crime Prevention.

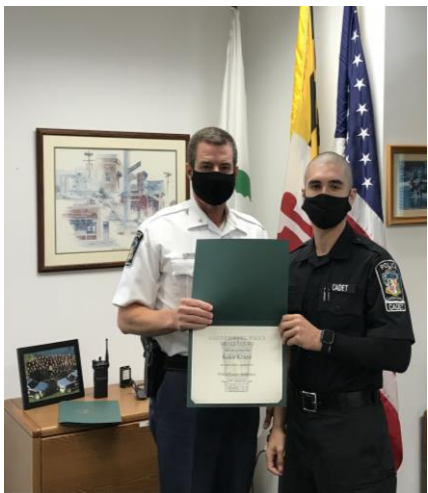
On Monday, July 27th, 2020 GPD hired three new Police Cadets, This brought our staffing to four Cadets. As previously mentioned, on Monday, August 3rd they began their two-week training academy. They received the following blocks of instruction:

- | | |
|-----------------|------------------------|
| • CALEA | • Ethics |
| • Uniforms | • Diversity |
| • Nutrition | • Firearms |
| • E*Justice | • Use of Force |
| • CPR/First Aid | • Radio Communications |

Police Cadet Monthly Report- August

After receiving their initial training, we began a joint training session two-days a week with the Montgomery County Police Cadets at the Public Safety Training Academy. During the past month, the Cadets received the following blocks of instruction:

- Uniform Standards
- Fitness
- Shoe Shining
- Study Skills
- Note-taking
- Traffic Stops
- Traffic Stop Scenarios
- Domestic Violence
- Domestic Violence Scenarios
- Communication
- Stressors/Personalities
- Handcuffing
- EVOC



Field Trips

Field trips, like ride-alongs, help the Police Cadets interact with what they are learning. The experience goes beyond reading about a concept; Police Cadets can acquire tangible benefits.

During the Academy, Police Cadets visited the National Law Enforcement Memorial and Museum.

